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| **Position Description** |

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| **Professor, Sport Management** |
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| **Position No:** |  |
| **Business Unit:** | Office of the Provost |
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| **Division:** | La Trobe Business School |
| **Department:****Classification Level:** | Management and MarketingLevel E Teaching & Research |
| **Employment Type:** | Continuing Full Time |
| **Campus Location:** | Melbourne |
| **Other Benefits:** | <http://www.latrobe.edu.au/jobs/working/benefits>  |

 Further information about La Trobe University - <http://www.latrobe.edu.au/about>

**Position Context/Purpose**

The appointee will be recognised nationally and internationally as a contributor to the development of their discipline or profession. They will demonstrate leadership in curriculum development, coordinate and deliver courses and subjects at both undergraduate and postgraduate level and be expected to foster excellence in teaching and learning and play a key role in assuring the quality of the academic programs and facilitating student success within the School. They will also undertake high impact research published in ABDC A\* and A ranked journals, lead in the development and successful execution of their discipline’s research, funding and industry engagement strategies and contribute to the leadership of the Department and/or School.

**Duties at this level will include:**

* Design, coordinate and deliver courses and subjects which provide a high-quality learning experience that engages students.
* Demonstrate a scholarly approach to learning and teaching and contribute to disciplinary teaching pedagogy and research.
* Provide academic leadership in the development and teaching of the discipline/ program, at undergraduate and postgraduate levels.
* Conduct and lead high impact research and produce high quality publications in ABDC A\* and A ranked journals
* Play a significant role in research projects including leadership of research teams and/or management of projects.
* Supervise Higher Degree by Research (HDR), honours and postgraduate students.
* Obtainresearch funding from contracts/grants/consultancies.
* Provide academic leadership to ensure the development and maintenance of a robust research culture in the discipline at La Trobe.
* Lead the development of partnerships with potential domestic and international partners.
* Promote and represent the University and discipline/profession by participating in appropriate local, national and international organisations and events.
* Play a leading role in discipline-based mentoring and supporting the development of more junior research and teaching staff within the Department/School/University.
* Provide leadership to the university/school/department/program by undertaking major management and planning responsibilities, and chairing school, faculty, university committees/working parties.
* Participate in discipline-based mentoring and coaching of more junior colleagues to develop their teaching and research performance.
* Promote the University and discipline by participating in appropriate local, national and/or international organisations and events.
* Have a significant influence on practice in a clinical/professional field nationally or internationally, as a result of teaching, research, scholarship and innovation.
* Participate in discipline-based mentoring and coaching of more junior colleagues to develop their teaching and research knowledge and performance.
* Undertake other duties commensurate with the classification and scope of the position as required by the Head of Department or Dean.

**Essential Criteria**

**Skills and knowledge required for the position**

* PhD or equivalent accreditation and standing recognised by the University/profession as appropriate for the relevant discipline areas.
* Proven commitment to the highest quality teaching in related discipline or professional fields, including evidence of leadership in teaching and curriculum development at postgraduate levels.
* Distinguished record of nationally and/or internationally recognised research, with evidence of the highest quality (ABDC A\* and A ranked journals) and/or impact. Where relevant evidence of citations and journal rankings should be given.
* Evidence of an international reputation in the appointee’s professional field, and of significant national and international influence on their profession.
* Evidence of achievement in fostering and supporting research teams, a research culture and in mentoring early career staff.
* Strong record of external research funding through competitive grants, industry grants or consultancies.
* Demonstrated ability to supervise, or co-supervise, honours and postgraduate students.
* Excellent interpersonal skills with a proven ability to build robust working relationships with academic and professional staff across the University.
* Evidence of effective leadership and management at department/school and/or university level.
* Demonstrated ability to lead teams and promote a collaborative and collegial manner.
* Proven experience and success in managing staff performance and development.
* Excellent verbal and written communication skills, including the ability to interact effectively with people from a diverse range of backgrounds.

**Capabilities required to be successful in the position**

* Ability to work collaboratively, recognise the value of diversity and model accountability, connectedness, innovation and care.
* Ability to think creatively, explore new ideas and respectfully challenge existing practices in order to improve current ways of working.
* Ability to contribute to a culture of continuous improvement, implementing ideas generated by team members
* Ability to operationalise strategy, adapt quickly to disruption and actively contribute to a healthy team culture to successfully navigate change – implementing improvements to local and organisational practice.

**Essential Compliance Requirements**

To hold this La Trobe University position the occupant must:

* hold, or be willing to undertake and pass, a Victorian Working with Children Check; AND
* take personal accountability to comply with all University policies, procedures and legislative or regulatory obligations; including but not limited to TEQSA and the Higher Education Threshold Standards.

**Other Information**

The position description is indicative of the initial expectation of the role and subject to changes to University goals and priorities, activities or focus of the job.

**Position Flexibility**

La Trobe University is committed to providing a diverse, inclusive and respectful working environment for all staff. We offer flexible work arrangements that can assist you in balancing your work and other responsibilities.

**Why La Trobe**

* Develop your career at an innovative, global university where you’ll collaborate with community and industry to create impact.
* Enjoy working on our inspiring and stunning campuses – the perfect hub for industry, students and academics
* Help transform the lives of students, partners and communities now and in the future

This is more than just a job. Working at La Trobe offers opportunities to demonstrate excellence and transform lives.

Here, you’ll join exceptional people, partners and communities, who power our operations with ambition and purpose.

We are forward-looking and culturally inclusive. We continuously review, improve and transform our processes to embrace new, flexible approaches. That means you’ll always have the opportunity to succeed and make a difference.

**La Trobe’s Cultural Qualities**



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Initials: Date: