

EASM NOMINATION COMMITTEE FINAL REPORT: 2017 EASM ELECTION

BACKGROUND

The Nomination Committee, which was elected by the General Assembly (GA) in September 2016, is composed of three EASM members (D.Papadimitriou, M. Taks & H. Gammelsæter), and presents the following report to the GA, in regards to the EASM elections 2017.

The Nomination Committee's (NC) major responsibility was to present the EASM GA with the best-qualified candidates for each of the five (5) positions available for election in 2017. To accomplish this end, the committee began its activity immediately after its appointment by the 2016 GA in Warsaw. The committee very early agreed on five guiding principles:

- (i) The 2017 EASM election procedure requires a considered and timely preparation to arrive at a strong and functional board, given the large number of opening positions (5),
- (ii) The experience, views and aspirations of the current board members are of vital importance in order to create a strong board, and thus should be respected as much as possible.
- (iii) The new board elected members, besides complying with the provisions of the bye-laws, should signal renewal and ensure smooth continuity in order to fulfill the Board's Charter to best service the needs of its members
- (iv) Concentration of nationalities (same citizenship) among the board, and particularly in the Exco (president, vice president, treasurer, secretary general) should be avoided.
- (v) The increasing academic profile of EASM should be reflected in the board, in particular in the president position.

In accordance with the above principles, we would like to share with the members of the General Assembly and the Board members the *Report of the Nomination Committee* for the forthcoming elections. This report has been developed after listening closely to the recommendations of the current EASM board members, but also in recognition of the views and concerns of a large and diverse number of active EASM members in numerous face to face discussions or via email exchange.

Over the last 10 months, the NC has held extensive open and honest discussions to determine the most qualified and capable nominees who, if elected, will work together to effectively serve the EASM members. More specifically, a large number of EASM members were contacted personally by the NC requesting their advice and assistance in providing nominations and encouraging members to put their name forward for elections. At the same time, an extensive number of regular NC skype meetings were held to discuss the challenges related to the EASM bylaws, which may need amendments, and overcome complexities related to the election process. During this period, the NC regularly communicated with the

EASM board to learn about their views and concerns regarding the elections, which were also taken into account while preparing this report.

The NC is glad to report the outcome of the NC's intensive activity in promoting and securing nominations for each available open EASM board position. Based on the data provided by the EASM General Secretary, the following EASM members have placed their nomination for the forthcoming elections.

TABLE 1: NOMINATIONS RECEIVED FOR THE EASM BOARD 2017 ELECTIONS, BERN

POSITION	CANDIDATE NAME
<i>EASM President</i>	1. V. Girginov 2. T. Breitbarth
<i>EASM Secretary General</i>	1.S. Walzel
<i>EASM Treasurer</i>	1. C. Germelmann
<i>EASM Board members at large:</i>	1. C. Anagnostopoulos 2. B. Benito 3. G. Bodet 4. D. Chatziefstathiou 5. D. De Haan 6. J. Nová () 7. N. Peshin () 8. I. Valentine

The full details of the candidates in terms of board position, gender, nationality, and reference persons supporting their nomination are provided in Table 2. The NC assumes the EASM board has checked and verified the following nominations based on the provisions of current bylaws and has announced them on the EASM website in due time.

TABLE 2: NOMINATIONS DETAILS FOR 2017 ELECTIONS, BERN

NAME/POSITIOIN	GENDER	NATIONALITY	REFERENCE
V. Girginov, <i>President</i>	M	BUL	B. Skirstad & A. Willem
T.Breitbarth, <i>President</i>	M	UK placed/GER	D. Lock, H. Preuss, R. Rasku, R. Schimmerl-van Helden, D. Shilbury, A. Thurston
St. Walzel <i>General Secretary</i>	M	GER	G. Dalfsen & V. Girginov
C. Germelmann, <i>Treasurer</i>	M	GER	B. Popp & G. Bielons
<i>Members at large</i>			
1.C. Anagnostopoulos	M	GR	St. Walzel & G.Bielons
2. B. Benito	F	SPAIN	F. Solanellas Donato & L.Fanega Macias
3. G. Bodet	M	FRA	P. Downward & H. Gammelsæter
4. D. Chatziefstathiou	F	GR	J. Skinner & H. Gammelsæter
5. D. De Haan	F	UK	V. De Bosscher & S. Straume
6. J. Nová	F	SLO	B. Skirstad & L. Robinson
7. N. Peshin	M	RUS	V. Girginov & J. Skinner
8. I. Valentine	F	LTH	F. Calabuig Moreno & D. Mujkic

NOMINATION COMMITTEE'S RECOMMENDATIONS FOR ELECTIONS

- For the position of *President*, the NC has worked hard to identify candidates with a strong academic profile, while also meeting the geographical representation criterion. We are glad to present to the GA two candidates with a strong academic background. **Prof V. Girginov** from Bulgaria, Reader at Brunel University, UK, is an experienced and highly committed member of EASM, also a distinguished scholar on the cutting-edge of the sport management research and academic writing. He is strong in leadership, passionate about sport and an excellent team player with a clear vision for sport management and EASM. **Dr T. Breitbarth** from Germany, but at Bournemouth University, UK, joined EASM in 2012 and is currently serving at the EASM board as member at large and as scientific chair. Tim has been very dedicated to EASM, and has committed to convene conference workshop and build the field of CSR in sport. He is building his career serving both as an academic and a professional, offering consultancy in international sport organizations.
- After carefully reviewing these two very high quality nominations, the NC recommends **Prof V. Girginov** for the position of President based on two main arguments.
 - First, both **Prof Girginov** and **Dr Breitbarth** meet the criteria of boosting EASM academic profile from the president position. Dr Breitbarth enjoys the advantage of having served in the board for two years, while Prof Girginov comes from the outside of the board and is more “fresh blood”, despite being the eldest and more seasoned in the research field. Both are affiliated to a UK university but meet the formal criteria of geographical representation on different terms. Breitbarth is one of three German citizens at the board, but is elected as a UK representative. Girginov is Bulgarian and will be elected as such. The NC is aware that one of the following situations will occur: With Girginov as President it is likely that three UK institutions will be represented in the board (Vice president Ruth Crabtree as well as Dr Breitbarth). With Breitbarth as President there will most likely be three German citizens in the Exco (Prof. Germelman as Treasurer and Dr. Walzel as Secretary General). There are no other candidates for these positions. Whilst all these are elected fully in accordance with the bylaws, the NC advises that EASM avoid such a high concentration of same citizenship in the Exco. Accordingly, the NC recommends that the AGM elects Prof. Girginov for President. In addition, the NC wants to highlight **Prof Girginov's** strong academic profile and longer experience and contribution to the EASM community, compared to **Dr Breitbarth**. Moreover, besides academic credential the NC has very good references on Prof. Girginov when it comes to capacities in leadership and networking.
- For the position of *General Secretary*, the NC echoes the recommendation of the EASM Board and supports **Dr Walzel** for the particular position. Dr Walzel is the only

candidate available for elections. He has been involved in EASM activities for almost a decade and is currently serving as member of the EASM board since 2015, being responsible for international relationships. His professional skills and experience with the board along with the support of his academic institution make him a suitable occupant for the position of *General Secretary*.

- For the position of *Treasurer*, we received only one nomination and this is from **Prof C. Ch. Germelmann** who is currently serving the board as treasurer with great success. He has put his name forward for re-election with the full support of the NC. **Prof C. Ch. Germelmann** is an outstanding scholar in sport marketing and by electing him for one more term, the EASM board will benefit a lot from his expertise, professionalism and ethical standards.
- Finally, for the three (3) open positions for EASM board members at large, the EASM office has informed the NC for the submission of eight (8) candidates. Three male and five females put their names forward to be elected and serve the EASM board. Some of these candidates were encouraged by the NC, others made themselves available. Nevertheless, it is worth noting that the majority of these candidates have a strong academic background in sport management and are familiar with the EASM community, thus all represent good cases for board election. The NC welcomes the large number of **female candidates** running for board members at large in the upcoming elections. Given that only three women serve in the current board, the NC recommends that at least one, and preferably two of the new board members be women. The NC also recommends that the delegates take into account that ideally both the north, the east, the south and the west of Europe have representatives in the board.

With this report the NC declares that all its work has been done with the best interest of EASM in mind. We trust that the present document will receive the support of the current board and the EASM members, contributing to a smooth election procedure at the 2017 GA.

We remain at your disposal for any further clarification.

Best regards

Dimitra Papadimitriou
Marijke Taks
Hallgeir Gammelsater