Graduate employability in sport: The transition into the workplace

Contact details

Name author(s): Sue Minten

Institution(s) or organisation(s): University of Central Lancashire

City and country: Preston, UK

Email address for correspondence: sminten@uclan.ac.uk

Abstract

The research examines the employability of UK sport graduates through the factors that affect their transition into the sport industry. In order to gain an in depth understanding of these factors, case studies were undertaken of four sport science graduates and their transition into four sport organisations. The case studies were constructed using semi structured interviews with the graduates and significant others within their organisation (20 in total). The key findings suggest that employability is a complex phenomenon that is a synthesis of the interaction between the graduate, their employer and their job.

References

Hillage, J., & Pollard, E. (1998). *Employability: developing a framework for policy analysis*, Research Brief 85. London: Department for Education and Employment.

Holmes, L. (2001). Reconsidering Graduate Employability: the 'graduate identity' approach. *Quality in Higher Education*, 17(2), 111-119.

Johnston, B. (2003). The Shape of Research in the Field of Higher Education and Graduate Employment: some issues. *Studies in Higher Education*, 28(4).

McQuaid & Lindsay (2005). The concept of employability. *Urban Studies*, 42(2), 197-219. Skills Active (2006). *Analysis of Gaps and Weaknesses*. London: Skills Active.